

Standards of Business Conduct

1. It is the policy of the Company to conduct its business honestly, ethically and in accordance with applicable laws of the United States and other jurisdictions in which the Company operates. The Company is committed to the highest ethical standards of business conduct. All employees, consultants, agents and representatives retained by the Company to perform services on its behalf shall adhere strictly to this policy.
2. Our Standards of Business Conduct are designed to promote:
 - a. Honest and ethical conduct;
 - b. Full, fair, accurate, timely and understandable disclosure in public communications;
 - c. Compliance with applicable laws, rules and regulations;
 - d. Fair dealing with the Company's customers, suppliers, competitors and employees, including properly maintaining the confidentiality of sensitive information;
 - e. Protection and proper use of Company assets;
 - f. The prompt internal reporting of violations of this policy; and
 - g. Accountability for adherence to this policy.
3. All illegal or unethical acts are prohibited under this policy. Special care should be exercised to assure that:
 - a. No bribes, kickbacks or other illegal payments are made by or on behalf of the Company, directly or indirectly.
 - b. No funds or assets are maintained by the Company for any illegal or improper purpose, and no funds or assets which are not clearly disclosed in the books and records of the Company are maintained for any purpose.
 - c. No false, misleading or artificial entries are made in the books and records of the Company.
 - d. No illegal political contributions are made, directly or indirectly, by or on behalf of the Company.
 - e. No data concerning customers or competitors are obtained or solicited contrary to law, regulation or authorized government procurement process and all applicable antitrust and competition laws are fully complied with.
 - f. Company activities are conducted in full compliance with all applicable environmental, health and safety, export, and import requirements.